

Technology Digest, Inc. – Privacy Notice

Effective Date: 09/23/2025

Contact: info@technologydigest.net

1. Introduction

Technology Digest, Inc. ("TDI," "we," "our," or "us") is committed to protecting the privacy and security of personal information. This Privacy Notice explains how we collect, use, store, and share personal information in the course of our business operations, product and service delivery, and vendor/employee engagement.

We comply with applicable data protection laws and frameworks, including:

- General Data Protection Regulation (GDPR) (EU 2016/679)
- Health Insurance Portability and Accountability Act (HIPAA) (for U.S. health related services)
 - **SOC 2 Trust Services Criteria** (security, availability, processing integrity, confidentiality, privacy)
- ISO/IEC 27001:2022 (information security)
- ISO 9001:2015 (quality management)

2. Information We Collect

We may collect personal and business information directly from individuals, clients, vendors, employees, and users of our services. This may include:

- **Identity and Contact Data**: Name, email address, phone number, mailing address, job title, company name.
- Business and Contract Data: Proposals, contracts, procurement and vendor records, invoicing details.
- IT and Security Data: System logs, access credentials, IP addresses, monitoring records. Health-Related Data (where applicable): Protected Health Information (PHI) handled under HIPAA-compliant projects.
- Employment Data: Resumes, HR records, background check data, payroll and benefits

information.

• Usage Data: Website usage, cookies, and analytics data.



3. How We Use Information

We use collected information to:

- Deliver and improve our **products and services**.
- Fulfill contractual and regulatory obligations (e.g., HIPAA, GDPR, SOC 2). Communicate with clients, vendors, and partners.
- Manage human resources and staffing functions.
- Conduct audits, risk assessments, and compliance reporting.
- Protect systems and data through monitoring, logging, and security reviews. Comply with applicable laws, standards, and certifications.

4. Legal Basis for Processing (GDPR)

For individuals in the European Economic Area (EEA), we process personal data under the following legal bases:

- Consent when you provide explicit consent (e.g., marketing subscriptions). Contractual necessity when processing is required to deliver our services or fulfill agreements.
- Legal obligations when required by law or regulation.
- **Legitimate interests** for improving services, ensuring security, or managing vendor relationships.

5. Data Sharing and Disclosure

We do not sell personal information. We may share information only with:

- Authorized employees and contractors bound by confidentiality.
- **Vendors and service providers** who support our operations, under contractual data protection obligations.
- **Healthcare partners** where HIPAA-compliant processing is required.
- Regulators, auditors, or law enforcement when required by law.
- Third parties in mergers or acquisitions, subject to confidentiality.



6. Data Retention

- We retain personal information only as long as necessary for business, contractual, and legal purposes.
- PHI (under HIPAA) and personal data (under GDPR) are retained in accordance with applicable law and client requirements.
 - Prior versions of this Privacy Notice are retained for audit and compliance purposes.

7. Security of Information

We maintain administrative, technical, and physical safeguards consistent with **ISO 27001** and **SOC 2** to protect information, including:

- Encryption in transit and at rest.
- Role-based access controls and periodic access reviews.
- Monitoring, logging, and vulnerability assessments (VAPT).
- Business continuity and disaster recovery testing.

8. International Data Transfers

If personal data is transferred outside your jurisdiction (including to the U.S.), we ensure adequate safeguards in accordance with **GDPR** and applicable data protection laws.

9. Your Rights

Depending on your jurisdiction, you may have rights to:

- Access your personal information.
- Request correction or deletion of your data.
- Restrict or object to processing.
- Withdraw consent at any time (where processing is based on consent).
- Request a copy of your personal data (data portability).
- File a complaint with your data protection authority.

To exercise these rights, contact us at info@technologydigest.net.



10. Updates to This Notice

We may update this Privacy Notice from time to time. Changes will be posted on our website with a new effective date. If significant changes are made, we will notify affected individuals via email or other appropriate means.

11. Contact Us

If you have questions about this Privacy Notice or our data practices, please contact:

Technology Digest, Inc.

Email: info@technologydigest.net

VERSION HISTORY				
VERSION	AUTHOR	DATE	COMMENTS	
1.0	John Ozer	03/30/2025	Created	
1.1	John Ozer	09/30/2025	Review & update	